
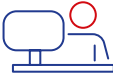



Stakeholder Engagement

Approach to stakeholder engagement

At JSW Energy, stakeholder engagement is a strategic priority embedded in our approach to sustainable business. We actively engage with a broad spectrum of stakeholders—including employees, investors, communities, regulators, suppliers, and customers—through structured dialogues, feedback mechanisms, and transparent communication channels. Our engagement approach is guided by mutual respect, responsiveness, and alignment with our core values. By understanding stakeholder expectations and integrating their insights into our decision-making, we foster trust, strengthen relationships, and ensure that our growth is inclusive, responsible, and aligned with long-term value creation.

| Stakeholder Group |  Customers |  Employees & Workers |  Shareholders & Investors |
|-------------------------|---|---|---|
| Key Material Concerns | <ul style="list-style-type: none"> • Customer Relationship Management • Opportunities in Renewable Energy | <ul style="list-style-type: none"> • Occupational Health and Safety • Human Rights • Labour Management • Employee Welfare • Labour Relations | <ul style="list-style-type: none"> • Innovation and Digitalisation • Corporate Governance and Ethics • Economic Performance • Cyber Security • Business Model Resilience • Risk Management • Responsible Investment • Opportunities in Renewable Energy • Climate Strategy |
| Mode of Engagement | Customer meets, Advertisements, publications, website and social media, Conferences events, Phone calls, emails and meetings | JSW World – Intranet portal, Newsletters, Employee satisfaction surveys – JSW Voice Pulse Survey, Emails and meetings, Trainings, Employee engagement initiatives like WeCare and Samvedna, Wellbeing Survey, Safety Perception Survey, Performance appraisal, Grievance redressal mechanisms, Notice boards, Human Rights Training and surveys | Analyst meets and conference calls, Annual General Meeting, Advertisements, publications, website and social media, Investor meetings and roadshows |
| Frequency of Engagement | Regular and Need-based | Regular and Need-based | Regular and Need-based |

Stakeholder Engagement Process

JSW Energy recognizes the importance of stakeholder engagement and strives to align stakeholder priorities with its strategic objectives. Through consistent communication and proactive engagement with all stakeholder groups, including marginalized communities impacted by our operations, the company ensures that diverse perspectives are considered and appropriately addressed. This inclusive and responsive approach enhances risk management and fosters a shared sense of accountability.



Government and Regulators

- Socio-economic Compliance
- Environmental Compliance
- Water and Effluents
- Biodiversity
- Emissions
- Waste



Value Chain Partners (Suppliers and Vendors)

- Supply Chain Management
- Materials
- ESG



Society, Communities and NGOs

- Human Rights
- Community Relations



Others (R&D Institutions and Industry Bodies)

- Life Cycle Management
- Climate Strategy
- Innovation

Advertisements, publications, website and social media, Phone calls, emails and meetings, Regulatory audits/ inspections

Vendor assessment and review, Training workshops and seminars, Supplier audits, Advertisements, publications, website and social media.

Need assessment, Meetings and briefings, Partnerships in community development projects, Training and workshops, Impact assessment surveys, Advertisements, publications, website and social media, Complaints and grievance mechanism

Collaboration with R&D Institutions and various industry bodies

Regular and Need-based interactions

Scheduled and Need based

Regular interactions with community and Program based engagements

Need-based

It provides stakeholders with a platform to raise their concerns and perspectives, promoting mutual understanding and collaboration. Through this constructive engagement, JSW Energy and its stakeholders identify shared interests and co-create inclusive solutions. This commitment to open dialogue strengthens trust, enhances transparency, and drives progress toward sustainable and inclusive growth.